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Abstract
According to the statistics from Council Of Labor Affairs Executive Yuan, Foreign workers due to occupational hazards to the death rate were higher than in the local employees. Although the concept of disaster prevention for the ongoing propaganda, also plus the setting-up of the safety related policy and procedures, but still accidents happened continuously. Overseas employees travel far away from home...crossing oceans to come here in Taiwan to work to make money, but often hear foreign workers hurt in accident, to be able to lessen the foreign worker occupational accidents and to establish a healthy environment of the workplace stress management, to discuss the foreign worker working environment and the state of safety and also the hidden dangers, and then investigating the work place of the foreign worker with regards to work environmental safety hygiene and the degree of affecting the work due to pressure, expected to give the foreign worker a safe and comfortable working environment with the support. The findings of the study were concluded as follows:
1: The differences from the backgrounds of foreign workers in the organizational safety climate showed some significant differences.
2: The differences from the backgrounds of foreign workers in the safety and hygiene satisfaction showed some significant differences.
3: Organizational safety climate and satisfaction of safety and hygiene showed significant positive correlation.
4: Organizational safety climate and work stress showed significant negative correlation.
5: Work stress and satisfaction of safety and hygiene showed significant negative correlation.
6: Foreign workers background identity and safety climate on the overall safety and hygiene satisfaction of the forecast show the "safety surveillance " variable is most predictive power.
7: Work stress has mediation partial effect on the relationship between organizational safety climate and safety and hygiene satisfaction.
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